

Civil Disorder and Demonstrations

Most campus demonstrations such as marches, meetings, picketing and rallies are peaceful and non-obstructive. **However, the director of public safety reserves the right to call for police assistance without counsel from others if it is deemed to be of paramount importance to the safety of persons involved.** A student demonstration should not be disrupted unless one or more of the following conditions exists as a result of the demonstrations:

- Interference with the normal operations of the university.
- Prevention of access to office buildings or other facilities.
- Threat of physical harm to persons or damage to university property.

If any of these conditions exists, public safety should be notified at x3636 and will be responsible for contacting and informing the president and appropriate university members. Depending on the nature of the demonstration, the appropriate procedures listed below should be followed.

The president, director of public safety and the dean of students will consult and determine the need for an injunction and intervention by civil authorities and/or public safety. If civil authorities are asked to intervene, the dean of students will inform the demonstrators, if possible. If demonstrators are still remaining when civil authorities arrive, they will be warned of the intent to arrest and, if necessary, demonstrators may be arrested for violations of law.

A. Peaceful, Non-Obstructive Demonstration

Peaceful, non-obstructive demonstrations should not be interrupted, blocked or provoked, and efforts should be made to conduct business as usual.

If demonstrators are asked to leave, but refuse to do so by regular facility closing time, the director of public safety will make arrangements to monitor the situation during non-business hours or decide to treat the violation of regular closing hours as a disruptive demonstration.

If the demonstrators persist in the disruptive activity, the dean of students will inform them that failure to discontinue the activity within a specified period of time may result in disciplinary action including, but not limited to, suspension, expulsion or possible intervention by civil authorities.

Efforts should be made to secure positive identification of demonstrators, including photographs or videotaping, to facilitate later testimony, if necessary.

B. Nonviolent, Disruptive Demonstrations

Demonstrations that block access to facilities or interfere with the operation of the university are considered disruptive and will be responded to by:

- Dean of students, assistant vice president of campus life, vice president of campus life or alternate designee asking demonstrators to terminate the disruptive activity.
- Dean of students or appropriate designee asking key university personnel and student leaders to go to the area and request that the demonstrators desist.

C. Violent, Disruptive Demonstrations

During Business Hours

- Public safety should be immediately notified of the disturbance (x3636).
- If injury to persons or property appears to be imminent in a violent demonstration, the president, vice president of campus life and dean of students will be notified.
- The president, appropriate vice president or alternative designee will assemble a crisis management team and will respond accordingly.
- If physically possible, photographing and videotaping the incident should be considered.
- The president, in consultation with campus life, public safety and appropriate university officials, will determine the possible need for an injunction.

After Business Hours

- Public safety should be immediately notified of the disturbance (x3636).
- Public safety will investigate the disruption immediately and report and notify the director of public safety, dean of students and other key university officials.
- Campus life will report the circumstances to the president, notify key administrators, the chief-of-staff or media relations.